



murray
consulting solutions

Capability Statement

Making an **Outstanding Difference**





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EXPERIENCE OUR DIFFERENCE



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Our Vision is to make an outstanding difference in all things we do for Employees, Clients and Community

For all enquiries, please email us at admin@murrayconsultingsolutions.com



MCS strives to be a Turn-Key Operation with a proprietary way of doing Business - reliably, effortlessly and effectively producing the quality products and services desired by our Customers.



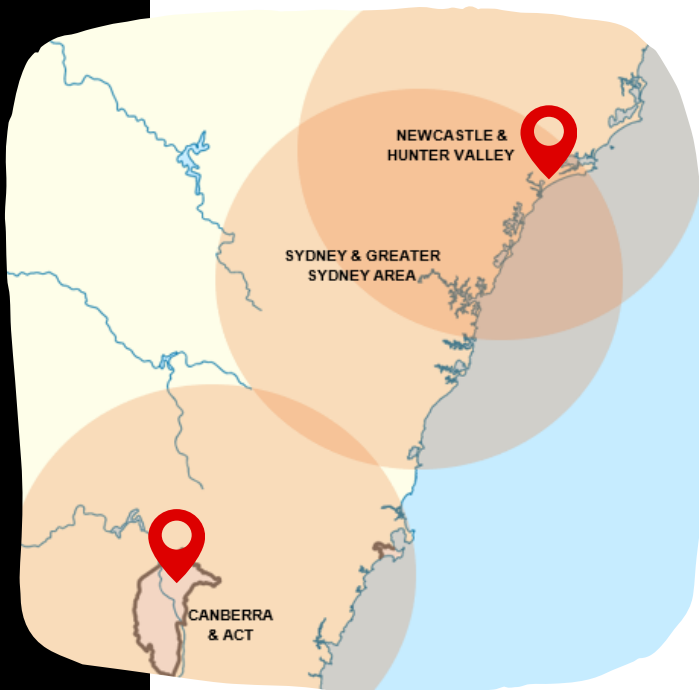
MCS is a thriving 100% Australian-owned consulting company, headquartered in Medowie NSW, adjacent to RAAF Base Williamtown, with operations now spanning around the Newcastle, Sydney and Canberra regions.

MCS was founded in 2011 by Owner and Managing Director, **Jason Murray AM** after 30 years experience within the Royal Australian Air Force, in which he still proudly serves part time as an Air Force Group Captain Reservist.

MCS has steadily grown from strength to strength, based on an exceptional team of over 40 employees with a proven track record in delivering value for our customers. **We go above and beyond to delight our customers**, and specialise in providing award winning project, engineering, logistics, commercial and procurement, test and evaluation, innovation and maintenance management services.

While our core focus has been providing services to the Department of Defence, more recently we have expanded our services to other sectors such as Energy, and have also established **THRiIVE**, an innovative Human Performance Program promoting holistic health and wellbeing.

Our Mission is to Deliver success beyond expectations - through proactive, passionate and empowered employees



MCS is built on **Continuous Improvement** with a Business Development Program that ensures constant growth in **Innovation** to help clients solve complex problems. We **Measure** and quantify the difference we make, and then **Orchestrate** MCS systems and methodologies to embed enduring best practice. We make dependability and reliability a standard way of doing business.



As part of the Defence Supplier & Services Panel, our capabilities are both holistic and complementary and cover a uniquely wide range of skills across many sectors to support our clients.

CAPABILITY			
Capability Planning	✓	Project Costing & Scheduling	✓
Commercial Services	✓	Process Engineering	✓
Logistics Inventory & Asset Management	✓	Work Health, Safety & Wellbeing Specialisations	✓
Continuous Improvement Training	✓	Quality Management to ISO9001	✓
Lean Six Sigma System Development	✓	Life-Cycle Costing	✓
Contract Management	✓	Specialty Engineering Services	✓
Data & Configuration Management	✓	Procurement Services	✓
Facilities Management	✓	Program Management	✓
Project Management	✓	Project Risk Management	✓
Engineering Systems Technical Certification	✓	Integration Engineering	✓
Test & Evaluation	✓	Radar Systems Engineering	✓
		Mechanical & Mechatronics Engineering	✓
		Information Technology Development	✓
		Integrated Logistics Management	✓
		Liability Risk Analysis	✓
		Engineering System Architecture	✓
		Supply Chain Analysis	✓
		Transition Management	✓



MCS is proud of the outcomes we have achieved with Defence and other industries. Some of the programs we have led and supported include:

Program Experience

- Airborne Early Warning and Control (AEWC) Phase 6 Program
- Lead In Fighter Capability Assurance Program (LIFCAP)
- Woomera Test Range Remediation Program
- Hornet Upgrade (HUG) Phases 1, 2.1, 2.2, 2.3, 2.4 and 3.2
- Hornet Cockpit Video Recorder, Crash Data Recorder, and Night Vision Capability
- Hornet AirCrew Training System (HACTS) Improvement Program (HIP)
- Mode 5 Identification Friend or Foe (IFF)/ Automatic Dependant Surveillance Broadcast (ABSB) Program
- Vigilare Air Defence Command and Control System
- Airborne Early Warning and Control (AEWC) Acquisition
- Super Hornet Acquisition
- Musculoskeletal Injury Reduction Program for Air Combat Group (ACG) and Defence Aviation
- Air Force Headquarters (AFHQ) Human Performance & Safety
- Sustainment avionics, structures and weapons projects at Tactical Fighter Systems Program Office (SPO), Aircraft Explosive Ordnance SPO, Surveillance and Control SPO, Air Combat and Electronic Attack SPO, Guided Weapon SPO, Airborne Early Warning and Control (AEWC) SPO and Air Combat Group (ACG)
- Airborne Early Warning and Control (AEWC) Phase 6 Program
- THRiVE Human Performance and Wellbeing
- AGL Process & Business Improvement Project



MCS has a proven track record of efficiently and effectively delivering “above the line” Support Services to Defence and beyond. We have dedicated Subject Matter Experts actively seeking out innovation, best practice and value for money for our clients. MCS consultants have access to best-practice tools and equipment with significant reach-back to a vast range of skills and experience in a variety of sectors.



Project Management

Award winning leaders in project management, with exceptional credentials in delivering complex programs within budget and ahead of schedule. Available for auditing, coaching, mentoring or project management execution lead or support roles.



Engineering & Maintenance

Experts in managing the progression of designs from specification to development, verification and certification. Leaders in establishing and reforming engineering and maintenance teams and procedures, to best meet organisational and regulation requirements.



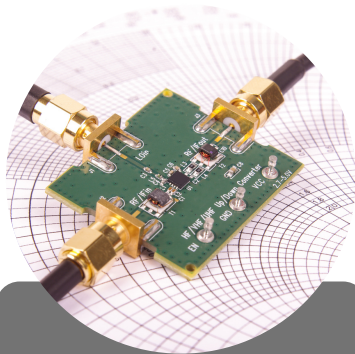
Logistics Management

Delivering the full spectrum of Integrated Logistics Support services including Procurement, production and quality control, maintenance spares and repairs pipeline management, modelling and analysis and equipment holding determination.



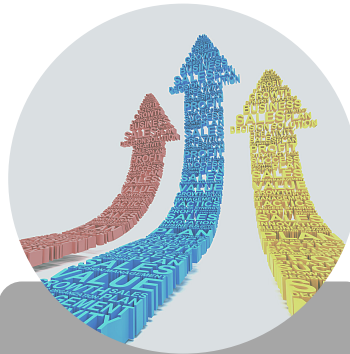
Health, Safety & Wellbeing

THRiVE is an evidenced-based, tailored and practical corporate wellbeing program undertaken in 4 Phases and underpinned by 5 Pillars for Success covering understanding context, positive collaboration, commitment, tailored solutions and continuous improvement.



Test & Evaluation

Proven performance in planning and managing Developmental, Acceptance and Operational Test and Evaluation programs. Providing critical support in improving and integrating delivered capability into running systems operations.



Business & Process Improvement

MCS provides a comprehensive range of business management and quality support services. Your partner in delivering productivity and efficiency improvements, applying best practice and planning quality assurance.



Contract & Commercial Management

Contracting expertise spanning strategy development to documentation, evaluation and negotiations. Your partner in ensuring capability outcomes are achieved within allocated budget.

Our consultants provide timely products and services of the highest quality

- Deliver plans, schedules, briefings, reports, mentoring and advice
- Develop program strategies, processes, documentation and training
- Develop Capability Life Cycle documents including requirements definition
- Develop and lead Integrated Product Teams
- Deliver Contract tender, negotiation and execution documentation
- Deliver finance, risk and resource management documentation

Our team specialises in coordinating stakeholders and integrating engineering, logistics, facilities, procurement, contracting, commercial and financial elements to achieve practical and value for money outcomes.



MCS demonstrates felt leadership principles and proactively engages staff members for the safety journey. We are a workforce where every employee is aware of the requirements to look after each other, make safe choices and work to these principles. We effectively identify hazards, assess risk and implement effective control measures. We strive for ZERO injuries during processes that MCS personnel participate in or can exert control over.

MCS is an active member of the Defence Industry Security Program (DISP), which assists in securing Defence capability through strengthened security practices in partnership with industry and enhances Defence's ability to manage risk in the evolving security environment. MCS has certified DISP membership in Governance, Personnel, Physical and Cyber Security.

MCS has been an ISO 9001:2015 accredited company in the provision of specialist Project Management and Engineering Consultancy services since 2017. MCS has a robust Quality Management System that provides the foundations to achieve our Vision of exceeding client's expectations.



Our People, Our Values



- Determination.** We attack every challenge with vigour and passion.
- Caring.** We are willing to invest great efforts to assist fellow teammates, customers and the community.
- Loyalty.** We are always advertising the great nature of our team. We treat our team members as friends and family.
- Learning.** We are constantly seeking to learn and improve. We are keen to adopt new guidance and ideas. We take a proactive role in developing our own skills.
- Flexibility.** We stay positive and optimistic when changes occur and are able to quickly adjust plans to achieve the best result.
- Team Building.** We are driven to find ways to make our team work better together and we motivate team members to achieve highest results.
- Problem Solving.** We naturally look for solutions when presented any problem using all available resources and initiative until a resolution is achieved.



MCS attracts, supports and retains the best professional consultants through fostering, developing and displaying our culture and values.

A focus on professional development rewards individuals, our company and our clients to achieve our mission. MCS preserves our Core Values with aligned initiatives across all aspects of the company and simultaneously stimulates change, innovation and progress to create a condition of order, excitement and continuous growth.

MCS makes a difference in all things that we do for employees, clients and the community through upholding and demonstrating our core values every day.



LEWIS ESSINGTON AWARD 2019

MAJOR ACQUISITIONS greater than \$50M - Hawk Lead-in Fighter Capability (LIFCAP) Upgrade Program.



AIR FORCE SAFETY AWARD 2018

Musculoskeletal Injury Reduction Program for Fast Jet Pilots in Air Combat Group. The program was established at RAAF bases across Australia to address neck and back pain for pilots undertaking High G forces in fast jets.



HUNTER SAFETY AWARD 2019

Best Health & Well Being Program

The FIGHTER FIT program has drawn on the knowledge from specialists in the fields of Medical Science, Physical Training, Physiotherapy and Exercise Physiology. This program applies the principles of sport science methodologies proven to build physical resilience, identify injury risk indicators early and implement injury prevention strategies prior to the actual occurrence of injury.



EXPERIENCE OUR DIFFERENCE

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